Howard University
Faculty Senate
Sample Election Ballot
April 16, 2014

HOWARD UNIVERSITY
Faculty Senate
2014 Election

Ballot Number
The Academic and Health Affairs Committee shall review and make recommendations regarding University academic programs as they affect:
1. admission standards, procedures and policies in the various schools and colleges;
2. degree programs with regard to their standards, procedures and policies;
3. academic program evaluation, reorganization and elimination;
4. and faculty development.

*Note: The fifth vacancy on the Council is an unexpired term of a member no longer eligible to serve. The person in fifth place with the lowest number of votes will serve that unexpired term.
The Committee on Budget and Planning shall: a) seek to participate in the preparation of the annual and long range budgetary plans of the University, particularly as they relate to academic programs, as well as the review and evaluation of decisions on budgetary priorities and allocations. b) consider, study and make recommendations to the Senate with respect to investment, revenue and expenditure policies. c) seek to actively participate in the determination of policies and procedures regarding such matters as faculty and administrative salaries, benefits, retirement and severance packages. This Committee will collaborate in these efforts with the Faculty Welfare Committee in policies and procedures affecting the faculty alone.

The Appointments, Promotions and Tenure Committee shall: a) review and make recommendations regarding the policies and procedures of school and college’s APT matters. This committee shall ensure that the University’s APT policies and procedures are consonant with current AAUP guidelines. b) have jurisdiction over the criteria governing appointment to the ranks of Research, Distinguished and University Professor, as well as the initiation of formal recommendations for appointment to these ranks. Recommended changes in criteria shall be forwarded to the Council for approval. Formal recommendations, along with all supporting documents, shall be forwarded to the President for his recommendation and transmittal to the Board of Trustees.
The Committee on Community Relations, Student & Alumni Affairs shall:

a. serve as a working liaison with undergraduate and graduate student organizations (HUSA and GSA), the Office of the Vice-President for Student Affairs, university staff employee organizations, and Howard alumni organizations.

b. be concerned with such issues as:
   1. student life and welfare.
   2. community relations with the immediate community surrounding Howard University.
   3. working conditions of all University employees, Faculty and staff.
   4. eliciting alumni support, financial and non-financial, on issues directly related to the faculty and providing alumni with periodic updates on faculty developments in teaching and research.

---

**COMMITTEE ON COMMITTEES**

*Only one tenured or non-tenured Representative per unit may serve*

<table>
<thead>
<tr>
<th>Members Continuing to Serve:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ballard-Thrower, Rhea - Law</td>
<td>11-15</td>
</tr>
<tr>
<td>Broome, Carolyn - Medicine</td>
<td>11-15</td>
</tr>
<tr>
<td>Clarke-Tasker, Veronica - Nursing</td>
<td>13-15</td>
</tr>
<tr>
<td>Eiland, Derrick - Dentistry</td>
<td>11-15</td>
</tr>
<tr>
<td>Garuba, Moses - Engineering</td>
<td>11-15</td>
</tr>
<tr>
<td>Kumar, Krishna - Pharmacy</td>
<td>11-15</td>
</tr>
<tr>
<td>Lawson, Valarie - CAR</td>
<td>11-15</td>
</tr>
<tr>
<td>Taylor, William - Architecture</td>
<td>13-15</td>
</tr>
<tr>
<td>Ware, Frederick - Divinity</td>
<td>11-15</td>
</tr>
<tr>
<td>Woodson, Kamilah</td>
<td>11-15</td>
</tr>
</tbody>
</table>

---

**COMMUNITY RELATIONS, STUDENT & ALUMNI AFFAIRS**

*Only one tenured or non-tenured Representative per unit may serve*

<table>
<thead>
<tr>
<th>Members Continuing to Serve:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Akiyode, Oluwaranti - Pharmacy</td>
<td>13-15</td>
</tr>
<tr>
<td>Anderson, Sylvia - Allied Health</td>
<td>13-15</td>
</tr>
<tr>
<td>Curry, Bryan - Medicine</td>
<td>13-15</td>
</tr>
<tr>
<td>Edwards, Ellen - Nursing</td>
<td>13-15</td>
</tr>
<tr>
<td>Gourdine, Ruby - Social Work</td>
<td>13-15</td>
</tr>
<tr>
<td>Irby, Fred - COAS</td>
<td>13-15</td>
</tr>
<tr>
<td>Weir, Melissa - Nursing</td>
<td>13-15</td>
</tr>
</tbody>
</table>

---

**CANDIDATES:**

VOTE FOR NO MORE THAN 6

Martinez, Silvia - Communications
Owunwanne, Daniel - Business
Tibbits, Mercedes - COAS

Write-In-Candidates:

---

The Committee on Committees shall nominate candidates for the elective positions of the Senate. These include the officers, members of the standing committees of the Senate, and members-at-large of the Council. The Committee shall nominate faculty candidates to non-Senate committees as recommended by the chairperson of the Faculty Senate...
**Faculty Welfare** Committee shall seek to actively participate in the determination of policies and procedures regarding such matters as faculty salaries, benefits, retirement and severance packages. This Committee will collaborate in these efforts with the Committee on Budget and Planning in policies and procedures affecting the faculty alone.

**Governance, Constitution & Bylaws** Committee shall be consulted and render an opinion back to the appropriate bodies of the Senate regarding all interpretative issues and matters of intent that arise regarding policy, constitution and bylaws. The Steering Committee can refer all proposed amendments to the Constitution and Bylaws to this Committee for its interpretative opinion prior to transmittal to the Council. This Committee shall review policies and practices and, as appropriate recommend changes in the Constitution, and the Bylaws of the Faculty Senate, the Faculty Handbook and other University policy documents affecting faculty governance.
The Committee on Library Systems, Research and Resources shall review policies pertaining to all units of the Howard University library system and related collections, such as instructional aids, archives, data banks, and information storage systems. It shall keep informed of all activities and proposed changes within these library units, and it shall make appropriate recommendations which, in its judgment, will improve the effectiveness of the system. The Committee shall review the procedures for the acquisition of resources and research support by the University from the private and public sectors, and formulate and recommend general policies with the advice of the Office of Research Development, and the appropriate Graduate School Committee(s).

FACULTY GRIEVANCE COMMISSION

Candidates must be tenured faculty members, not an administrative officer or department chair. No limit on the number of representatives per unit.

Members Continuing to Serve:

Ballard-Thrower, Rhea - Law 13-15
Bigelow, Ukonnaya - Allied Health 13-15
Okungi, Priscilla - Nursing 13-15
Tapscott, Denia - Medicine 13-15
Tibbits, Mercedes - COAS 13-15

Candidates:

Owelabi, Gbadebo Moses - CEACS
Tran, Daniel - Medicine

Write-In-Candidates:

Bayne, Richard - COAS 13-15
Garuba, Moses - Engineering 13-15
Harkless, John - COAS 11-15
Owunwanne, Daniel - Business 13-15
Robinson, Reginald - Law 13-15
Sobrian, Sonya - Medicine 11-15
Woodson, Kamilah - Education 13-15

NO VACANCIES

Duties and Responsibilities of the Faculty Grievance Commission

The Faculty Grievance Commission shall have jurisdiction over:

a. matters referred to it by the University administration (under the provisions of the Faculty Handbook).

b. University policy and procedures regarding the handling of faculty grievances: A grievance is a complaint where action has been taken involving a faculty member’s personnel status, the terms and conditions of employment, and which at the same time includes any or a combination of the following:

1. a violation of academic freedom;
2. arbitrary and capricious action;
3. discrimination with regard to gender, race, ethnic origin, age, religion, handicap, or sexual preference;
4. established rules and procedures.

This Commission shall consist of seven full-time, tenured faculty members, elected at large by the Senate from the tenured members of the faculty...
The Hearing Panel of the Grievance Commission:

In addition to the seven members [of the Grievance Commission], the Commission shall also consist of a Hearing List of thirty tenured faculty members representing all schools and colleges. Each of these members shall also be elected by the respective tenured members of their schools and colleges. Members of the Hearing List will be selected to serve on a Hearing Panel if formal procedures are invoked (see Faculty Handbook, Sec. 2.8.3, Para. A, for additional details on the operation of the Faculty Grievance Commission).

Members Continuing to Serve:

<table>
<thead>
<tr>
<th>Name</th>
<th>School/College</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kumar, Krishna</td>
<td>Pharmacy</td>
<td>13-19</td>
</tr>
<tr>
<td>McDougall, Harold</td>
<td>Law</td>
<td>13-16</td>
</tr>
<tr>
<td>Tibbits, Mercedes</td>
<td>COAS</td>
<td>13-16</td>
</tr>
<tr>
<td>Woodson, Kamilah</td>
<td>Education</td>
<td>13-16</td>
</tr>
</tbody>
</table>

Candidates:

(Vote for no more than 26)

- Ahluwalia, Balwant - Medicine
- Swan, Quito - COAS

Write-in Candidates:

The Hearing Panel of the Grievance Commission:

...In addition to the seven members [of the Grievance Commission], the Commission shall also consist of a Hearing List of thirty tenured faculty members representing all schools and colleges. Each of these members shall also be elected by the respective tenured members of their schools and colleges. Members of the Hearing List will be selected to serve on a Hearing Panel if formal procedures are invoked (see Faculty Handbook, Sec. 2.8.3, Para. A, for additional details on the operation of the Faculty Grievance Commission).