Transparency and Accountability at Howard: What Will It Take?

11:30 – 1:30 Luncheon

Welcome and Introduction

Understanding Faculty Rights and Responsibilities: Getting Grounded as Guardians of the Academy

1. Understanding Shared Governance and its Importance to Middle States Accreditation 12:00-12:15

2. When Form Undermines Function: The Two Universities of Howard 12:15-12:30

3. Show Me the (Lack of) Money! Budget, Salaries (COLA) and Program Review 12:30-12:45

4. Faculty Performance Evaluation System (FPES) and its Relationship to Program Review, Faculty Salaries, and Performance Pay 12:45-1:00

Questions and Answers 1:00-1:30

1:30 – 2:45 Ownership and Planning of Our Future: Faculty Engagement and Empowerment

East Ballroom, Blackburn Center

3:00 – 3:45 New Faculty Forum

Gallery Lounge, Blackburn Center