A Message from Chief Leroy K. James

“Happy New Year to one and all”! I hope that you all had an enjoyable holiday season, as we closed out 2011, and got ready for 2012. Looking back over 2011, I can truly say that we have been blessed to have enjoyed yet another safe year on the various campuses of Howard University.

Last year, we worked in partnership with many diversified groups who all share one thing in common, “our love for Howard University”. The men and women of the Department of Public Safety (DPS) continued to dedicate themselves to serving the needs of our students, faculty, staff and visitors twenty-four hours a day. This past year we even added a few new community-friendly services such as our Fingerprinting service, our personal Property Engraving service, and a new resource called “Front Door” which we added to help you protect your precious laptops from theft and unauthorized use. One of our most popular programs geared toward female students, faculty, and staff members is our Rape Aggression Self-Defense class, which saw enrollment upwards of 45 participants last year. I am hoping for even greater participation this year. As far as our crime incidents on and around campus we lowered our total number of reported crime incidents by another 13% in 2011.

As we begin 2012 on a high note, I am looking for even greater success this year as we continue to improve safety and security for the entire university on many different fronts. Most of all, I am excited about the opportunity to seek and solicit your support in how we can continue to serve you better. This year, the men and women of DPS will adopt a more “campus community-oriented” approach to

Inside This Issue

1 Welcome Message from Leroy K. James
2 Memorial Service for Sergeant Fhailan A. Johnson
2 Highlights During Pre-Thanksgiving & Awards 2011 Ceremony
2 Crime Statistics for 2011

Sergeant Fhailan A. Johnson
Gone But Not Forgotten

In December 2011, we lost one of our faithful officers, Sergeant Fhailan A. Johnson, after a short-lived and unexpected illness. She worked for Howard University with the department for approximately 18 years. A memorial service was held in her honor at Howard University School of Divinity in the Howard Thurman Chapel on December 7, 2011. The Howard University Honor Guard performed at her memorial service. Let’s keep her family in our prayers, for she will truly be missed.

Howard University Honor Guard

The Honor Guard of Howard University performed at the Memorial Service of Sergeant Fhailan A. Johnson at Howard University School of Divinity. From Left to right Officer Warren Davis, Officer Antoinette Marshall, Lieutenant Brian K. Jones, Chief Leroy K. James, Sergeant Kenard Keene, Officer Robert Byrd, Officer Mark King and Officer Robert Tarpley.
interacting with you and in delivering the services we offer. We are looking for your recommendations, suggestions, and participation in crafting a safer university community for all of us. Safety and Security is a shared responsibility that thrives at the university when we all play our respective part(s). I look forward to working collaboratively with each and everyone one of you as we all continue to strive to make Howard University, one of the safest campuses in the nation. God Bless, and Stay SAFE.

“Safety is Everybody’s Business.”

HIGHLIGTS FROM 2011 AWARDS/LUNCHEON CEREMONY

The Thomas J. Parker, Jr. is an award ceremony held quarterly to honor and recognize those who have made significant contributions to the department in meeting its goals and objectives. During the Thanksgiving holiday last year, our awards ceremony was combined with our holiday luncheon. The pictures above highlight just a few of the recipients who received recognition.

On November 17, 2011, from left to right Deputy Chief Lorraine Kittrell, Chief Leroy K. James and Officer David White presented awards to the honorees. Recognized from left to right are: Officer Elizabeth Neville, Officer Raymond Flack, Civilian Joyce Brooks, Investigator William Brown, Sergeant Fred Bowen, Officer Kenneth Darby, Officer Andre Burns, Sergeant Marie Williams-Jones, Officer Fletcher Dixon, Officer Robert Heath, Lieutenant Brian K. Jones and Sergeant Curtis, Quarles (not shown). Let’s keep up the good work!!

Mission Statement
“The Howard University Police Department works to enhance the safety and quality of life for students, faculty, staff, and visitors through effective law enforcement and proactive crime prevention efforts in partnership with the university community.”

Department of Public Safety 2011 vs. 2010 Crime Stats

The 2011 Year to Date (YTD) crime statistics are 13% below the same time period in 2010. (View Hallway Measurable Movement Board).

ALERT-HU: In case of an emergency on or near campus, the following will be sent out immediately:

- An e-mail notification to e-mail of record.
- A text message to mobile phone of record.
- In some cases, a voice message to the phone numbers you provided.
- Notifications will be limited to emergencies involving events such as severe weather, building concerns, intruders, and potential pandemics. HU will test the system periodically.

HU GUARDIAN: Activate by placing a Panic Call to HU-DPS or by initializing a timer.

- Before traveling a user activates the Guardian timer on their mobile phone.
- If the timer expires (or the user initiates their Panic Call Button), HUDPS is immediately notified with detailed case information. When destination is reached safely, the Guardian is deactivated and HUDPS is not alerted.

See Something, Say Something
U.S. Department of Education

A team from the U.S. Department of Education arrived at Howard University on February 15, 2012, to assess the university’s compliance with the Clery Act, and the Drug-Free Schools Act. All institutions of higher education that receive Title IV financial assistance are subject to periodic assessment to determine their compliance with federal laws.

We would like to take this opportunity, to “thank” everyone who played a part in preparing the university for this site visit. Our students, faculty, and staff members worked diligently to make sure all of the pre-requirements for were met in anticipation of the team’s visit. During the site visit many individuals, personally and corporately contributed by adjusting their regular work schedules, and provided all required documents to ensure that the university met the needs of the review team. We were able to make a great first impression to the TEAM, and illustrate to them that we are always working diligently to implement the requirements of the Clery Act, and the Drug-Free Schools Act.

The university community came together to demonstrate our commitment to the federal laws that help ensure a “SAFE” Howard University.

Inside This Issue

1 U.S. Department of Education
1 Welcome to Our DPS Summer Interns
1 DPS Training & Radiation Safety Training Course
2 D.C. Consortium of Universities
2 Alternative Spring Break 2012 / Spring Safety Tips
2 Updated Crime Statistics for 2012
2 Alert HU & Guardian Services

Welcome to Our Student Interns

We would like to take this opportunity and welcome all our student interns to the Department of Public Safety. Our goal is to give each intern hands-on experience they will need, while they pursue their education at Howard University. Michael Jones-Peeler works in our Investigation Section and his duties include administrative responsibilities. In our Security Operations Communications Center (SOCC), Intern Vashta Thompson works the day shift while Intern Tajee Pounds works the evening shift. These interns process the phone assessment sheets which involves tracking and categorizing calls.

Departmental Training

Commanders at HU-DPS continue to ensure that officers are ready to address both low risk and high risks situations. Training is a vital vehicle used to ensure the appropriate levels of readiness. Training is provided through live drills, table-top exercises and review of current rules, laws and regulations. Active shooters, suicide threat/intervention, building searches, hostage/barricade situations, radiation response/preparedness, and arrest techniques are some of the training officers were provided. During the first three months of 2012, our three patrol shifts conducted twenty-six (26) training exercises. This unprecedented amount of training is in-line with the Chief’s view of a well-organized and prepared workforce that is equipped to protect and serve the Howard University community.

DPS Radiation Safety Training Course

DPS Patrol Officers are currently undergoing an enhanced Radiation Safety course on campus. This course is designed to update their knowledge and skills concerning some hazardous materials that may be encountered on a university campus.
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**D.C. CONSORTIUM OF UNIVERSITIES**

Recently, Chief Leroy K. James assumed the role of Chairperson of the D.C. Consortium of Universities, Public Safety Directors Group (PSDG). The PSDG oversees the Campus Public Safety Training Institute, and collaborates with the local and federal government agencies in implementing the best practices in protecting and securing all universities within the District of Columbia.

**ALTERNATIVE SPRING BREAK 2012**

Last month DPS officers played a significant role in the “Alternative Spring Break 2012” Initiative. Campus Police Officer Michael Parks accompanied our students to Detroit MI, acting as a Security Liaison between Howard University and local law enforcement in order to help keep our students safe in the “Motor City”.

**SPRING SAFETY TIPS**

Always exercise safety when using ATM machines. When possible, try not to go to an ATM alone at night. Use daylight hours to get your business done. When approaching an ATM take a look around to see if anyone is hanging out where they should not be. When inserting your pin number, use one hand to cover the keypad. You should always be on the lookout for any suspicious looking people. If someone/something doesn’t appear right to you, go to another ATM!

_Safety is Everybody’s Business_

**DPS CRIME STATS 2012 VS. 2011**

Jan - Mar 2012 = 56

The 2012 Year to Date (YTD) crime statistics are 1% above the same time period in 2011. (Please view the hallway Measurable Movement Board for details).

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_See Something, Say Something_
Welcome to Our New and Returning Students, Faculty and Staff

2012

LEROY K. JAMES
CHIEF OF POLICE & DIRECTOR OF PUBLIC SAFETY

Let me take this opportunity to welcome all new and returning students, faculty & staff to Howard University from what I hope was an exciting and much deserved summer break. I pray that as you continue to move forward in your pursuit of your goals that you will strive for excellence. The Department of Public Safety is committed to providing you with a high level of safety and security services in order to keep our university safe. Our goal is to provide you with five-star customer service that will enhance your safety experience at Howard. We are committed to building quality partnerships across the University.

Inside This Issue

1 Welcome Message
1 Emergency Communications at Howard University
2 Highlights from Women in Leadership Seminar
2 Safety Tips
2 Mission Statement
2 Emergency Blue Lights
2 DPS Crime Statistics

Emergency Communications at Howard University

Alert HU Mass Notification

Alert-HU is the university’s mass-notification system that allows the University to send time-sensitive notifications via e-mail, text messaging, and voice messaging in case of an emergency on or near campus. Notifications will be limited to safety and/or security related emergencies that can impact the university community.

NOTE: The University will also use its mass email systems to disseminate Timely Warnings, Crime Alerts, and other security-related notices independent of the Alert HU system as necessary.

The Guardian Service is a personal safety service that allows members of the university community to connect with and be monitored safely by University Police. The HU-Guardian can be activated by placing a Panic Call to University Police or by initializing a Timer Feature to allow a registered user to communicate directly with University Police via their cell phone.

The Eyewitness Service enables a student, faculty, or staff member to text a crime tip directly to the University Police via their cell phones.

How to Register

To ensure that you are registered to receive ALERT-HU notifications, and/or have access to the features of the Guardian Service, or the Eyewitness Service you will need access to your Howard University-issued E-mail Address, which is used to create and maintain your account. Go to www.howard.edu/bisonconnect to complete the registration process.

For additional information on any of these systems or services or for assistance in registering, please contact Lieutenant Brian Jones at bkjones@howard.edu
University. We stand behind our mission and vision statement(s) to protect and provide a SAFE and SECURE university environment in order that you may achieve your goals. Once again, WELCOME and let’s strive every day to be SAFE at Howard University.

**Highlights from Women in Leadership Seminar**

On Thursday, June 28, 2012, the female officers and administrative staff of the HUDPS assembled in the ETS Breakout Room for the 2nd Annual Women’s Workshop. This year’s theme of WELLNESS AND SPIRITUALITY FOR THE FEMALE LAW ENFORCEMENT OFFICER was geared toward acknowledging the critical role in changing the behavior and attitudes related to workplace stress by offering the attendees some wellness and spiritual information.

The four invited speakers provided everyone with some helpful, insightful and motivational information. Between the speakers, the day was also filled with entertaining word searches, puzzles and raffles. In keeping with the theme, the workshop climaxed with a healthy, appetizing lunch. Once again, the workshop was deemed a smashing success and the ladies left with a complete sense of satisfaction, anticipating next year’s workshop!

**Safety Tips**

1. Avoid dark areas and walk in groups when traveling at night.
2. Keep your phone accessible in the event of an emergency.
3. Never leave your belongings unattended or unsecured.
4. Register your laptops with “FRONT DOOR” our Free Theft Prevention and Recovery Service.
5. Sign up for Alert-HU the university’s notification system and Guardian Service a safety feature for your cell phones.
6. Use Operation Safe Ride when travelling late around campus.

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**Emergency Blue Lights**

By Emergency Blue Light phones are strategically located across the university's various campuses. By pressing the red button on these units, users can communicate directly with our Security Operations Communications Center. The location of the station is digitally displayed to the communications officer who will immediately dispatch an officer to assist.

**DPS Crime Stats 2012 vs. 2011**

Jan - July 2012 = 129

The 2012 Year to Date (YTD) crime statistics are 11.4% above the same time period in 2011.

*Safety is Everybody’s Business*

*See Something, Say Something*
The 2012 – 2013 Academic Year is off to a great start for Howard University students, faculty, and staff. After a motivating and inspirational Opening Convocation speech delivered by Ambassador Susan E. Rice, we are officially on our way toward another great year at HU. This month we will once again have an opportunity to welcome back hundreds of our former students, faculty, staff, and supporters as we celebrate “Homecoming 2012 – Legendary: The Essence of Icons”. Homecoming is a time to reconnect, celebrate, and fellowship with our colleagues who frequented the “yard”, learned in our classrooms, studied in our libraries, and experienced all that Howard University offers in its mission to prepare future leaders to confront the issues of our global community. As we prepare for that big Howard University family reunion, I want to remind you of a few key safety issues to help us all to better enjoy all the activities and

Emergency Communications at Howard University

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For additional information on any of these systems or services or for assistance in registering, please contact Lieutenant Brian Jones at bkjones@howard.edu

Inside This Issue

1. Homecoming Message from Chief Leroy K. James
2. Emergency Communications at Howard University
2. Department of Public Safety Welcome New Officers
2. DPS New Personnel
2. Emergency Blue Lights
2. DPS Crime Statistics
events that encompasses Homecoming. With the increased number of people who will be visiting our campus, when travelling “on” or “off” campus “ALWAYS” pay attention to your surroundings and what is happening around you. Distractions, such as engrossing yourself in a conversation on your phone or blasting your music through your ear-buds, can prevent you hearing someone trying to sneak up and physically rob or assault you. When you are paying attention you are giving yourself an opportunity to take preventive action to avoid becoming a victim of crime.

Safeguarding your personal property, such as your laptops, I-Pads, smartphones, and other personal items should be a priority since many of these valuable items may also contain some of your personal information. Never leave personal items unattended. And in the event that your property is stolen, report the incident to law enforcement authorities as soon as possible.

Finally, with the many social events happening around town during Homecoming, those over 21 years of age who plan to consume alcohol should do so responsibly. NOTE: You MUST BE 21 years of age to legally consume alcohol in the District of Columbia. Never over-consume alcoholic beverages that can quickly impair your judgment, and make you vulnerable to being victimized by others. (For additional safety information refer to the Public Safety website at www.howard.edu/publicsafety).

I wish each and everyone one of you a Happy Homecoming 2012, as we all continue to strive to make Howard University one of the safest campuses in the nation. God Bless, and Stay SAFE.

“Safety is a Shared Responsibility.”

THE DEPARTMENT OF PUBLIC SAFETY WELCOMES NEW OFFICERS

Since May, 2012 and as part of a New Hiring Initiative, we have been working diligently to fill vacancies in the Department of Public Safety. We are pleased to announce that the first three (3) officers are scheduled to come on board, October 7, 2012.

We would like to welcome Special Police Officers: Jacqueline Snyder, Christopher Mayo and Gabriel Adegoke. These officers will receive training, be assigned to a Field Training Officer and attend the Training Academy.