HOW TO RESPOND WHEN AN ACTIVE SHOOTER IS IN YOUR VICINITY

**RUN**
- Have an escape route and plan in mind
- Leave your belongings behind
- Prevent individuals from entering an area where the active shooter may be

**HIDE**
- Hide out of the active shooter’s view – behind large items, cabinets, desks
- Block entry to your hiding place and lock the doors
- Silence cell phones and/or pagers and turn off any source of noise (i.e. radios, TVs)
- Remain quiet

**FIGHT**
- Fight as a last resort, and only when your life is in imminent danger
- Attempt to incapacitate the active shooter
- Act with physical aggression, throw items at the active shooter and yell
- Commit to your action

QUICKLY DETERMINE THE MOST REASONABLE WAY TO PROTECT YOUR OWN LIFE DURING AN ACTIVE SHOOTER SITUATION!

HOW YOU SHOULD REACT WHEN LAW ENFORCEMENT ARRIVES

- Location of the active shooter
- Number of shooters
- Physical description of shooter/s
- Number and type of weapons held by the shooter/s
- Number of potential victims at the location

PROVIDE LAW ENFORCEMENT OR 911 OPERATOR WITH

- Unwillingness to separate domestic problems from the University; talk of severe financial problems
- Talk of previous incidents of violence
- Empathy with individuals committing violence
- Increase in unsolicited comments about firearms, other dangerous weapons and violent crimes

IF YOU SEE SOMETHING SAY SOMETHING!
ALERT AUTHORITIES IF YOU SEE SOMEONE EXHIBITING SOME OF THESE BEHAVIORAL INDICATORS

- Increased use of alcohol and/or illegal drugs
- Unexplained increase in absenteeism; vague physical complaints
- Noticeable decrease in attention to appearance and hygiene
- Depression / withdrawal
- Resistance and overreaction to changes in policy and procedures
- Repeated violations of University policies
- Increased severe mood swings
- Noticeably unstable, emotional responses
- Explosive outbursts of anger or rage without provocation
- Suicidal comments about "putting things in order"
- Behavior that suggests paranoia ("everybody is against me")
- Increased talks of problems at home